

The Tsao Foundation strives to help older persons realise opportunities in longevity by being a catalyst for constructive systemic and mindset change. This mission is undertaken through <u>four</u> synergistic core initiatives:

- Community for Successful Ageing (ComSA) takes a community-wide approach to forge an integrated system of comprehensive programmes and services with the aim to promote health and wellbeing over the life course, and to enable ageing in place.
- Hua Mei Centre for Successful Ageing which enables ageing-in-place by pioneering replicable, community based, integrated health and psychosocial age care service models grounded in personcentred principles
- Hua Mei Training Academy, dedicated to capacity building in professional community-based age care, informal and family caregiving, as well as personal development and community action in successful ageing through providing practitioner-driven training, education and consultancy services
- International Longevity Centre Singapore which supports policy, practice, advocacy and community
  development through initiating high impact research and collaborative platforms in population ageing
  issues and related action

Established in 1993, the Tsao Foundation is a Singapore-registered charity with IPCs (Institutions of a Public Character) and engaged in the global response to longevity.

#### STAFF NURSE

As people grow older, their health may get weaker and they would need regular healthcare and assistance. We are looking for community gerontological nurses who specifically work with the older adult and their family to provide holistic care to support the older adult to age in his/her own community, with the maximum independence and quality of life.

### **Main Responsibilities**

- Assess, identify, facilitate and advocate for frail older adult in their health care needs
- Provide health education and counselling as appropriate
- Assist doctors in providing medical treatment and care as planned.
- Monitor medical conditions and treatment progresses.
- Identify and address medical and health care needs relate to illnesses and functional decline.
- Able to triage and manage situation in a timely manner.
- Conduct regular evaluation to ensure appropriate interventions and services are in place to meet the needs of the clients/ caregivers.
- Able to work independently and cohesively as part of interdisciplinary and multidisciplinary team
- Able to do care management for the client under her care
- Make home visits to clients' homes as required

## **Requirements:**

# Qualifications

- Degree/ Diploma in Nursing, preferably with training in gerontological nursing
- State registered with the Singapore Nursing Board (SNB) and possess a valid Practising Certificate in Singapore

# **Experience**

- At least 3 years' working experience in the social services or related field
- Experience in taking care of older adults are preferred or candidates without experience must have interests and passion in working with the elderly
- Preferably has experience with manage peculiar old age health concerns and mobility challenges
- Preferably have experience in helping patients with moral support and therapy
- Safety conscious and observant when dealing with patients
- Experience working with older adult with dementia will be an advantage
- Be flexible, energetic and can multi-task

# Other Skills

- Mature with strong communication skills. Enjoys working in team.
- Approachable and shows empathy to others and is able to relate and build rapport with people, whatever their social status
- Resourceful with critical thinking skills
- Physically and mentally fit
- Proficient in English and Mandarin and understand local dialects

Interested applicants please email your resume and expected package in MS Word format to: <a href="https://hreatsaofoundation.org">https://hreatsaofoundation.org</a>.

We regret that only shortlisted candidates will be notified.