

The Tsao Foundation strives to help older persons realise opportunities in longevity by being a catalyst for constructive systemic and mindset change. This mission is undertaken through four synergistic core initiatives:

- **Community for Successful Ageing (ComSA)** takes a community-wide approach to forge an integrated system of comprehensive programmes and services with the aim to promote health and wellbeing over the life course, and to enable ageing in place.
- **Hua Mei Centre for Successful Ageing** which enables ageing-in-place by pioneering replicable, community-based, integrated health and psychosocial age care service models grounded in person-centred principles
- **Hua Mei Training Academy**, dedicated to capacity building in professional community-based age care, informal and family caregiving, as well as personal development and community action in successful ageing through providing practitioner-driven training, education and consultancy services
- **International Longevity Centre Singapore** which supports policy, practice, advocacy and community development through initiating high impact research and collaborative platforms in population ageing issues and related action

Established in 1993, the Tsao Foundation is a Singapore-registered charity with IPCs (Institutions of a Public Character) and engaged in the global response to longevity.

### **Social Worker (Full-Time & Part-Time)**

To provide bio-psych-social assessment and intervention in order to create a sustainable health and social support network for elderly persons and their families.

#### **Main Responsibilities**

- Develop a person-centred approach to pre-admission assessment of referrals from AIC, care management and intervention of clients
- Identify, assess, facilitate, advocate and monitor our clients' psycho-social needs, as a part of a team-based care plan
- Provide support, advocate for and empower clients and their families / caregivers to help them access and link to a reliable social support system; with the aim of enabling the clients to remain living within the community
- Liaise and network with relevant social and community service agencies to establish or enhance the clients' social support system
- Work within multi-disciplinary framework to develop individualized client's care plan with different team members
- Support the Centre Manager in ensuring that the client's needs and preferences are respected and met by the Centre's programmes and activities
- Make regular visits to the clients' homes

**Requirements:****Qualifications**

- Degree or Diploma in Social Science, preferably Social Work and Psychology
- Registered with the Singapore Association of Social Workers for Social Workers or Singapore Association for Counselling (SAC) preferred
- Knowledge of difference between SCC and IHDC care models
- Training/ Experience in gerontology is an advantage

**Experience**

- Minimum 3 years' working experience in eldercare, social services or related fields
- Able to work as a team with a wide spectrum of services and individuals including volunteers, health and social care providers
- Understanding of dementia is an advantage

**Other Skills**

- Strong inter-personal and writing skills
- Independent and able to make sound decisions
- Enjoy the challenges of community interventions
- A team player who is able to blend easily into a multidisciplinary team setting
- Ability to understand and communicate in mandarin and simple dialects to clients
- Committed and passionate about working with the elderly

Interested applicants please email your resume and expected package in MS Word format to: [hr@tsaofoundation.org](mailto:hr@tsaofoundation.org).

We regret that only shortlisted candidates will be notified.