

The Tsao Foundation strives to help older persons realise opportunities in longevity by being a catalyst for constructive systemic and mindset change. This mission is undertaken through four synergistic core initiatives:

- **Community for Successful Ageing (ComSA)** takes a community-wide approach to forge an integrated system of comprehensive programmes and services with the aim to promote health and wellbeing over the life course, and to enable ageing in place.
- **Hua Mei Centre for Successful Ageing** which enables ageing-in-place by pioneering replicable, community-based, integrated health and psychosocial age care service models grounded in person-centred principles
- **Hua Mei Training Academy**, dedicated to capacity building in professional community-based age care, informal and family caregiving, as well as personal development and community action in successful ageing through providing practitioner-driven training, education and consultancy services
- **International Longevity Centre Singapore** which supports policy, practice, advocacy and community development through initiating high impact research and collaborative platforms in population ageing issues and related action

Established in 1993, the Tsao Foundation is a Singapore-registered charity with IPCs (Institutions of a Public Character) and engaged in the global response to longevity.

Care Manager (Social Work)

The Care Manager (Social Work) is to provide psychosocial assessment, coordination and intervention to support and enable the older person to live at home in optimal health.

Main Responsibilities

Assessment & Care

- Conduct the initial comprehensive assessment for new referrals using InterRAI HC
- Involve in Care Plan interventions including social assessment, care plan coordination and implementation, conduct family conferences etc.
- Facilitate and lead in Inter-Disciplinary Group discussions in formulating the care plan and the strategy
- Make appropriate decisions on discharge of patients from programme;
- Participate and conduct periodical crisis reviews;

Social Work Responsibility

- Link, mobilize and act as broker for appropriate services for patient and family in order to establish a viable support network (includes mediating, facilitating, negotiating and co-ordinating)
- Provide Counselling and Psycho-education for clients, family members and caregivers
- Make frequent home visits to the clients' homes
- Liaise and network with relevant social and community service agencies to establish or enhance the clients' social support system
- Advocate the necessary services and resources on behalf of the clients and family

Requirements:

Qualifications

- Degree in Social Science, preferably Social Work and Psychology

Experience

- At least 3 years of work experience in social work or any relevant clinical field involving social care or community work;
- Supervisory experience in leading teams and facilitating meetings is essential;
- Independent and able to make sound decisions;
- Excellent interpersonal and communication skills and feel comfortable interacting with people of all levels, including, clients, their families and the public;
- Ensure operational workflow of the team integrates into the PCMH model of care, and to act proactively to ensure smooth team operations and effective collaboration;
- Applicants with experience in elder care will be an added advantage;

Other Skills

- A team player who is able to blend easily into a multidisciplinary team setting;
- Has to be committed and passionate in working with the elderly
- Enjoy the challenges of community interventions
- Ability to speak Mandarin and dialects is essential to communicate with Chinese/dialect speaking clients

Interested applicants, please email your resume, current and expected salaries to:
hr@tsaofoundation.org

We regret that only shortlisted candidates will be notified.